

Domestic Abuse Improvement Programme - Project Plan 2023/2

Domestic Abuse Commission action
Amended / added from DAIP 22/23

Priorities

Domestic Abuse Commission Outcomes	Objective
	<p>Create a three point domestic abuse assessment for all council services and decision making boards</p>

<p>Outcome 1 - professionals and services I know where to get help from for domestic abuse, and when I do seek help, I feel supported, believed by different services and they don't make me feel as if it is my fault. Services are</p>	<p>The council shows leadership on tackling domestic abuse, incorporating domestic abuse into all decision making</p>
	<p>Ensure a robust strategic framework is in place across the council and partners</p>
	<p>Ensure robust strategic oversight structures are in place across the council and partners</p>

aware perpetrators may manipulate professionals as well as victims. Tackling domestic abuse is the duty of every professional in Barking and Dagenham.

	<p>Ensure excellence in services, including commonly adopted practice standards across the council and partnerships, with shared understanding and approaches</p>
	<p>Ensure agreed level of resources are committed across partnerships to tackle domestic abuse</p>
<p>Outcome 2 - healthy relationships and young people All young people in Barking and Dagenham understand gender, domestic abuse and relationships through teaching about domestic abuse, gender and relationships in schools and the</p>	<p>Schools prioritise healthy relationships and domestic abuse education</p>

<p>wider community so they're aware of the signs of domestic abuse and how to respond to it</p>	<p>The council has oversight on the healthy relationships work that is taking place in schools</p>
	<p>Recruit a group of culturally diverse young ambassadors of domestic abuse and healthy relationships</p>
	<p>Young ambassadors of domestic abuse use social media to create organic conversations to tackle domestic abuse</p>
<p>Outcome 3 - trauma informed services I only have to tell my story once to different services and services recognise that it is triggering to retell my story</p>	<p>Commit to being a trauma informed council</p>
	<p>Establish a permanent domestic abuse survivors panel for co-production</p>
	<p>The council must look to include lived experience of key policy areas (including DA) as a desirable criteria within recruitment</p>
	<p>Health partners should develop a specific perinatal domestic abuse service</p>

Improved commissioning of specialist services, addressing identified service gaps and increasing numbers of supported victims and survivors

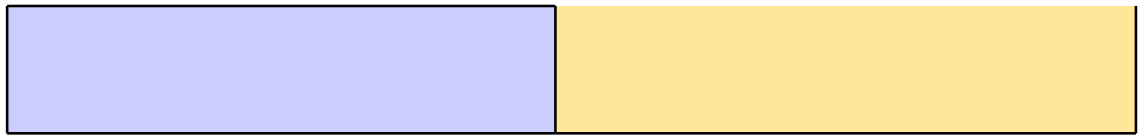
A community ambassador scheme to increase domestic abuse awareness and train up community champions

Use the Citizens' Alliance Network to start resident conversations/ownership of campaigns

Compel local businesses to play a key role in tackling abuse

<p>Outcome 4 - community awareness Those within the community understand domestic abuse, including those going through it, and the borough has a clear and unified message about its response to domestic abuse</p>	<p>Launch a borough-wide 'We believe you' campaign</p>
	<p>Launch bottom up campaign about domestic abuse</p>
<p>Outcome 5 - perpetrators and those using abusive</p>	<p>Tiered interventions for perpetrators, which are all Respect Accredited</p>
	<p>Use a MATAC model for high risk perpetrators</p>

<p>Perpetrators are both held to account for their actions and have the opportunity for honest conversations to challenge their behaviour through interventions. Survivors have a sense that their abuse has been taken seriously</p>	<p>Increase use of Domestic Violence Disclosure Scheme</p>
	<p>Increase use of DVPOs and DVPNs</p>
	<p>A community training perpetrator scheme</p>
<p>Outcome 6 - community groups and community spaces I feel supported in Barking and Dagenham and can recover from and process my experience, with the support of access to supportive groups/professionals quickly where I need them</p>	<p>Enable survivors of domestic abuse to set up support groups in the borough</p>
	<p>The council should ensure that all new housing developments have community spaces within them</p>
	<p>Use the Citizens' Alliance Network to help both women's groups, and domestic abuse specific support groups to flourish both online and offline</p>
	<p>Learn from programmes of positive male role models in the borough to spread awareness of positive masculinity</p>
<p>Outcome 7 - child survivors of domestic abuse I know my children are safe, and their psychological and emotional needs are met. They are able to thrive</p>	<p>Work with schools across the borough to ensure behaviour policies are trauma informed</p>
	<p>Health and police to invest in specialist support for young survivors of domestic abuse</p>



- 1 - Improving strategic oversight across the partnerships and systems
- 2 - Shared understanding of risk and thresholds, consistent practices
- 3 - Improving commissioned services - providing the right services, adding v
- 4 - Improved used of structures and resources across partnerships
- 5 - Long term change in the community, driving down demand

Key activity
<p>Create a Domestic Abuse Champions scheme to recognise and celebrate staff who have done important work to tackle domestic abuse and support survivors</p>
<p>Partnership learning and development - DA training offer, safeguarding partnerships learning and development offer, LBBB learning and development offer (and other anchor institutions - should include the courts). Create a culture change around domestic abuse so that a shared language of 'we believe you' is the starting point for all professionals</p>
<p>Low level training should be rolled out to a broad range of support services, including the family courts to ensure they are also trauma informed and can understand and access the directory of services where they can signpost.</p>
<p>Ensure domestic abuse is considered within all equality impact assessment processes, aligning to protected characteristics, deprivation and health inequalities</p>

Make tackling domestic abuse the duty of every LBBD employee through production of a 'LBBD Against Domestic Abuse' Charter / Code of Conduct

Update the LBBD modern slavery statement

Produce a new VAWG strategy for LBBD and partnerships, in line with the new Serious Violence Duty and Serious Violence Needs Assessment and Strategy

Continue to deliver the MARACIP through the reestablished MARACSG

Referral pathways across the DA system to be improved to ensure system working and achievement of high outcomes standards for victim survivors, children and young people and perpetrators

Ensure shared understanding of risk and improve risk assessment tools and application of thresholds.

Ensure excellence in housing services for survivors of domestic abuse

Submit funding bids as required to improve service offer

Agree long term funding approach for domestic abuse

Map the domestic abuse and healthy relationship activity being delivered across primary and secondary schools. This will include the DA commissioned services offer, LBBB schools offer, CEP offer, and schools commissioned

Develop healthy relationships education framework, to ensure coherent messages to all schools, particularly focused in priority schools. To include evaluation methods to ensure success / outcomes delivered

Make the mapping exercise outlined above an annual process to ensure oversight, with a report discussed at Schools Partnership

Linked to above activity - as part of mapping exercise identify intensive interventions delivered in schools. Create pathways from these interventions to a peer to peer support network, building on knowledge on those who have been through interventions in order to build capacity and challenge to attitudes in CYP. This network will become provide the basis for the development of the Young Ambassadors scheme.

To be developed by Young Ambassadors when they are in place.

Join the UK National Trauma Council

One Small Thing policy review

Survivors group has already been established through commissioned services. A survivors network is in place, These are able to be used to inform service design and coproduction as required.

Review key roles and job descriptions, exploring opportunities to remove qualifications requirement and replace with lived experience

The local place based partnership (Integrated Care Partnership) priorities include children and young people and maternity services (including at an ICS level)

Opportunities provided by the recommissioning of health visiting contract, links across UP and UPP offers. Opportunity to explore a MESCH programme, or similar approach, building on best practice

Health interventions e.g. IRIS programme, MARAC primary care link, hospital IGVAs

Embedding the new commissioned services offer

Develop the domestic abuse commissioning plan 2024, incorporating learning from pilot services within the interim commissioning plan

Community Champions scheme to be rolled out by new Refuge DA outreach (Family Hubs) service

Safe Haven and Safe Spaces schemes to be implemented

Use Barking and Dagenham's existing online platform to start resident conversations about domestic abuse, and allow residents to feed their views into campaigns around domestic abuse and volunteer for specific roles

Lobby across key partnerships and anchor institutions to ensure employee domestic abuse policies are in place, in line with LBBD's

Include requirement to have an employee domestic abuse policy within LBBD's procurement and social value framework

Support to businesses through the Barking and Dagenham Business Forum, Barking and Dagenham CVS and Barking and Dagenham College

Campaign delivered - review of impacts to be undertaken and shared in order to inform future campaigns

Deliver this through increasing VCS, faith groups etc., involvement, ensuring appropriate and bespoke messaging and support as needed by different communities. To form a key part of the relaunched DA Champions scheme

Ensure lessons learned from RA evaluations informs the domestic abuse commissioning plans 2022 - 2024 and beyond

See MARAC improvement plans as outlined above

<p>Understand current rates of 'Right to Ask' and 'Right to Know', develop communications plan to increase 'Right to Ask' and review local protocols for 'Right to Know'</p>
<p>Understand current rates of use and develop protocols to increase use - linked to housing pathways. Non-mol use to be reviewed in terms of effectiveness</p>
<p>Explore opportunity to become a pilot area for the Make a Change programme</p>
<p>Building on the existing survivors network, explore opportunities to allocate funding to survivors to set up survivor led community support and outreach (can this be explored through NCIL priorities?)</p>
<p>Policy in place relating to existing community facilities within planning guidance. The LDP outlines community infrastructure required in line with new development.</p>
<p>Continue to engage through the CAN with the development discrete projects within DAIP</p>
<p>Increase opportunities to be exposed to positive masculinity - opportunity to explore this through NCIL and other community funding streams</p>
<p>Develop a model trauma informed behaviour policy for use by schools</p>
<p>Bespoke LBBD model for child survivors to be addressed through the 2022-24 domestic abuse commissioning plan, as outlined above</p>
<p>Mental health services to provide a specific service offer for child survivors</p>
<p>Health visiting commissioning - opportunities to be reviewed to increase early intervention activity via the UP offer, and to increase available programmes e.g. MECSH (Maternal Early Childhood Sustained Home-visiting)</p>

Review of health based routine enquiry disclosure rates and explore opportunities to review approaches - particularly maternity/booking

value at the right point in the system

High level tasks

Explore opportunities to link this to the LBBD domestic abuse ambassadors or thank you messages within all staff briefings by CE or STAR awards scheme

Council lobbies partners to invest in domestic abuse training (continuing from 2022/23 work)

Safe and Together approach embedded and rolled out across partners to ensure consistency of approach - utilising possible HOPIF bud working with other London LAs

Domestic Abuse Matters training to be taken up by Police partners

Promotion of the DA L&D offer across partners

Review template published as part of the Domestic Abuse Commission, and implement into existing impact assessment processes

Review of code of conduct and staff charter to embed making tackling domestic abuse the duty of every LBBB employee.

Statement to be reviewed and republished

VAWGSG to continue to work to agree contributions to the DA system across partners - incorporating learning from the new 2 year commissioned services and interventions

Continue to develop the MARAC and S2S interface to deliver daily mini MARACs in line with approaches taken by OLAs

Develop pathways across other risk management interventions e.g. IOM, MAPPA, MH/SM panels

Explore funding opportunities to create a MATAC, including opportunity to work on a triborough basis to deliver

Explore opportunities to create a MARAC primary care lead

Continue to develop the perpetrator focus in line with the above

Review of referral pathways at booking appointment to support early intervention for key families, to include reviews of routine enquiry across maternity and health visiting. Linked to early help target operating model and thresholds development for targeted early help interventions at the maternity and health visiting services. To be implemented through commissioning processes - 0 - 25

Review of joint working arrangements and processes across police, health and social workers in the context of Liberty Protection Safeguards and older abuse

Ensure that wherever possible, feedback is given from the MASH to the referring party and information is shared appropriately between partners. Process developed and in place.

Tool identified - roll out of the DARAC tool across the children's workforce focusing on a group of train the trainer and direct training of priority staff. Staff and possible funding contributions identified through the BDSCP Practice Development and Learning sub group

Development of DA and Housing Policy to provide strategic framework

DA and housing audit

Housing to include landlord function , PSL, RSL etc - to develop based on the below and any audit findings and ongoing work re vulnerable housing pathways. ASB policy reviewed and updated with DA elements contained.

Deliver the AVA programme to develop a model of excellence in homelessness services - working with survivors with lived experience to identify issues and design and deliver solutions. Possible funding streams to deliver solutions have been identified.

Bid submitted, funding to be identified, possible 2022/23 commissioning plan underspend (priority is risk assessment / thresholds tool)?

VAWGSG to continue to work to agree contributions to the DA system across partners - incorporating learning from the new 2 year commissioned services and interventions

Healthy schools partnership

Based on mapping exercise, review pathways to becoming an Ambassador and map requirements of scheme
To review possibility of joining as a local authority
Consider opportunities to secure the trauma informed quality mark, which provides a national benchmark for trauma aware, trauma informed and trauma responsive practice.
This can be built upon by the activity also described below e.g. community champions. We also have now establish the public women's safety forum, which can be used to inform work and develop coproduction approaches.
Mapping work against CQC framework lead by Best Chance Delivery Group, reporting to Health Exec. Outcomes will inform interventions mapped. Resources to be identified. Proposals include MARAC primary care nurse and improved I&D links
Relet of the commissioning contract in line with the above
Paper on DA services to go through ICS structures on investment and services required - recognising nature of footprint - as linked to the above

Service mobilisation and embedding of all services commissioned as part of DAIP - some key services already completed, focus on those remaining.

Paper to Exec in June/July - first steps in agreeing core resources

Proposal in place, modelled on Sunflower Scheme. Key conversations ongoing to finalise links and opportunities, then needs to be launched

Safe Havens scheme launched, with training of first tranche completed. Scheme will work closely with DA Community Champions scheme

Conversations in place - process to be established to close feedback loop, so that insights are shared across services, commissioners, providers and partners - possibly via regular report to VAWG group

To review current requirements

To consider policies, tools, templates and advice and guidance

Plan to develop behaviour change campaign under strap line 'we believe you' - resource options being explored

Review opportunities to link BD Collective to Refuge to create a community level response to domestic abuse - ensuring risk is managed by experts - as above and linked to the Champions scheme

Review opportunities to work with BD Giving and their funding framework, so that support can be prioritised for groups who want to tackle domestic abuse, and can be linked to the umbrella provision

Build on the commissioned work with Faith Action to develop a faith networks to tackle domestic abuse, again exploring opportunity to link to Refuge to ensure risk is managed by experts

Review opportunities provided by participatory budgeting approaches, supporting community groups to address issues

Ensure social prescribing model has access to new and developing community based provision

Funding identified to deliver temporary housing option - protocol to be described as part of the DA and Housing Policy. Behaviour change interventions in place, and additional educational programmes and community outreach (Family Hubs) will be commissioned for 2023/24, reflecting the end of the pilot funding period. Interventions also put in place through the S2S model

As above

Continue awareness raising work and measure through ongoing performance data (triborough)

Replaced and delivered through the perpetrator community outreach (Family Hubs) service - coming online in 2023

Continue to support We Rise

Review of policy

Linked to new community outreach services (Family Hubs) as described above. Victims service online, perpetrator service in 2023/24

Commissioned as described in EOY performance - to be embedded and opportunities to develop links through S2S and Operation Encompass

As above. CYP therapeutic and wellbeing service has been commissioned by the council as part of the 22-24 commissioning plan

As above as part of recommissioning exercise

Linked to booking appointment reviews as outlined above

Key

2023/24 (Year 3)	H	Unresourced, no decision	
Year 4	M	Unresourced, identified £	
Year 5	L	Resourced	

Lead	Priority	Resources additional / available	£
ComSol / HR &OD	M	Sasha Timmermans, Amisha Maisuria	
BDCSP / BDSCP / BDSAB	H	No additional resource identified	
BDSCP / BDSAB	H	Refuge L&D lead	
Police			
VAWGSG / BDSCP / BDSAB	M	Refuge L&D lead	
Corporate equalities	H	Angela d'Urso	

HR & OD	H	None required	
CSP VAWG sub group	H	VAWG group	
CSP VAWG sub group	H	Daniel James	
MARAC coordinator / Angela d'Urso / S2S team manager		S2S implementation group	
MARAC coordinator/Angela d'Urso/Chris Lyons/Amolak Tatter		MARACSG	
MARAC coordinator / Angela d'Urso /MARAC chair		MARACSG	

MARAC coordinator / Angela d'Urso /MARAC chair		MARACSG	
MARAC steering group chair (Robin Peel)	H	MARACSG	
Head of commissioning disabilities and health, NELFT	H		
Police EBCU, NELFT, lead adult social worker, Refuge IGVA	H		
Head of Assessment	M	Angela d'Urso / S2S team manager	

Angela d'Urso / Russ Bellenie	H	BDSCP PD&LSG	Yellow
Angela d'Urso / Katharine Gilcreest / Leona Melville	H		Green
External	H		Yellow
Angela d'Urso / Katharine Gilcreest / Leona Melville / Gary Jones	H		Yellow
Angela d'Urso / Katharine Gilcreest	H	AVA, Lynsey Flowers	Yellow
Commissioning Manager (health)	H	Ad'U, AM - no match funding identified	Yellow
VAWGSG / Angela d'Urso	H		Yellow
School Performance and Partnerships, Culture and Wellbeing Lead	H	DA Outreach service, Family Hubs	Green
School Performance and Partnerships, Culture and Wellbeing Lead	H	DA Outreach service, Family Hubs	Green

School Performance and Partnerships	M	DA Outreach service, Family Hubs	
DA Outreach service, Family Hubs	M		
	L		
	L		
	L		
Angela d'Urso	M	VAWGSG	
HR & OD	M	None required	
Place based partnership	H		
Head of commissioning disabilities and health	H		
Triborough	H	Paper will be seeking resource	

Angela d'Urso	H	VAWGSG	
Children's commissioning	M	The plan will require resources	
Refuge, Angela d'Urso, Head of Community Participation and Engagement, Community Safety Manager	H		
BDCSP	H	Funding secured	
Citizens' Alliance Network Officer	M	None required	
BDSAB, BDSAB, BDCSP, BDHWB / ICP	M	No council resource required	
Corporate procurement / commissioning	M	No council resource required	
Economic development	M	No additional resource identified	

Communications	L	No additional resource identified	
Director of Community Participation and Prevention, Angela d'Urso	H	DA Outreach service, Family Hubs	
Director of Community Participation and Prevention, Angela d'Urso	H	DA Outreach service, Family Hubs	
Director of Community Participation and Prevention, Angela d'Urso	H	DA Outreach service, Family Hubs	
Director of Community Participation and Prevention, Angela d'Urso	M	DA Outreach service, Family Hubs	
Director of Community Participation and Prevention, Angela d'Urso	M	DA Outreach service, Family Hubs	
Commissioning Manager (health) / Angela d'Urso / Katherine Gilcreest / Kevin Makambe	H		
MARAC steering group chair	H	No additional resource identified	

Police EBCU / Angela d'Urso	H		
Police EBCU / Angela d'Urso	H	Refuge	
Angela d'Urso	H	Family Hubs, Cranstoun	
Director of Community Participation and Prevention, Angela d'Urso	H		
Planning	M		
CAN officer, Amisha Maisuria	M	Angela d'Urso	
Director of Community Participation and Prevention, Angela d'Urso	M	Family Hubs and outreach services	
School Improvement Partnership	M	DA Outreach service, Family Hubs	
Angela d'Urso	H		
Head of commissioning disabilities and health	H		
Head of commissioning disabilities and health	H	None identified	

LBBD ICP

M



Q1 Update	Q2 Update
Champions scheme proposal approved at Q1 VAWGSG	Champion scheme will be launched by Refuge in September /October, with targeting of priority services and agencies
L&D offer across multi agency space agreed, with content of courses designed and approved. L&D lead available to provide bespoke training to agencies and services as required	L&D programme in place, promotion happening across the children's safeguarding partnership.
HOPIF bid unsuccessful.	Signed up for additional S&T resource and identified necessary funding. Additional resource includes 0.5 FTE implementation lead, additional practitioner training and access to awareness sessions, which will promote S&T approach across partnerships
L&D programme in place, promotion happening across the children's safeguarding partnership and through CSP VAWGSG. Promotion of the LBBB service offer ongoing and continuous.	L&D programme in place, promotion happening across the children's safeguarding partnership and through CSP VAWGSG. Promotion of the LBBB service offer ongoing and continuous. Meeting relating to court outcomes across the triborough footprint being organised, including police.
	Template to be reviewed Q3

<p>Champions scheme agreed by Council Exec, Leadership Team to all become Champions. DA at work policy updated in 22/23 DAIP</p>	<p>Compulsory Managers Training pack further updated, to raise awareness that tackling DA is everyone's responsibility, promote available L&D for teams and promote the updated webpages and toolkits already produced.</p>
	<p>VAWGSG discussion - agreement to update and the parameters for updated statement provided</p>
<p>VAWGSG agenda item - actions agreed and ongoing</p>	<p>VAWGSG agenda item. Serious Violence Duty workshops attended and actions agreed.</p>
<p>MARAC protocol updated, included is section on the interface between S2S and MARAC to ensure robust grip on high risk. S2S workers attend MARAC to ensure MARAC appraised of 'mini MARAC' work undertaken by S2S for high risk clients. S2S also takes referrals from MARAC re perpetrators.</p>	<p>Drive project implementation - MOPAC funded pan London service. Lower numbers of referrals - can take 8-10 cases per annum. Agreed that referral pathways will be via S2S, MARAC or Predatory Offender Unit. Complex cases identified locally as likely referrals to be made.</p>
<p>MARAC protocol updated, and outlines interfaces with other panels. MARACSG agreed proposals relating to complex case management.</p>	<p>MARAC coordinator has linked across other key risk management panels - particularly related to substance misuse. Information sharing pathways shared to ensure robust case management and breach action taken where required. Community MARAC options also being explored, as agreed at CSP Board</p>
<p>Funding bid for MATAAC was submitted to HOPIF - unsuccessful. Agreed as a priority in the Police's VAWG TriBorough Strategy</p>	<p>Funding bid for MATAAC submitted to Foundations - unsuccessful. Request to Drive to consider introduction of MATAAC - not supported by MOPAC. Options continue to be explored.</p>

<p>Meetings held with Hackney service to understand service and develop the LBBB model based on learning. Paper to Best Chance Strategy Delivery Group and Health Exec structures - including mapping of current health service offer across CQC inspection framework</p>	<p>Funding bid submitted for MARAC primary care service - unsuccessful due to timescales relating to spend of money required. Paper to go to Committee in Common on ICB funding of DA. Attendance at Health DA Summit in order to lobby decision makers. Training on DA and awareness raising of services available delivered to all LBBB GPs, with offer to attend further sessions for practice staff.</p>
<p>MARAC protocol updated to include perpetrator focus and toolkit available to MARAC.</p>	<p>Routine consideration of perpetrator referrals at MARAC where appropriate and possible. Promotion of toolkit available to MARAC ongoing e.g. LBBB Foyer Unit. Submitted funding bid to extend Restart scheme to LBBB (opening up more temporary rehousing options) - unsuccessful.</p>
<p>Commissioning process ongoing</p>	<p>Commissioning process ongoing</p>
<p>Key learning emerging from SAR.</p>	<p>Vulnerable Adults IGVA colocation in place. SAB October Conference - session on DA has been agreed. Actions expected in terms of protocols from the conference. Consideration of service offer in terms of adult child to adult parent abuse ongoing.</p>
<p>In place - referrals to S2S will provide feedback to referrer on outcome where possible and appropriate</p>	<p>In place - referrals to S2S will provide feedback to referrer on outcome where possible and appropriate</p>

<p>Agreement of priority areas to focus DARAC tool with, working across children's social care and the emerging Family Hubs. Open access multi agency training also to be available. DA L&D lead will be trained as trainer, as well as organisational leads (linked to S&T champions and DA champions) and will provide ongoing DARAC tool training.</p>	<p>DARAC leadership sessions and training booked into the diary October - December. Embedding tool within existing S2S screening tool and assessments.</p>
<p>Draft policy produced</p>	<p>Draft policy produced - work to implement to progress in Q3</p>
	<p>Paused</p>
	<p>Paused</p>
<p>AVA programme ongoing - working with AVA leads on implementation, including promotion of Experts By Experience opportunities.</p>	<p>AVA programme ongoing. Sessions delivered to Experts By Experience, workshops scheduled for October.</p>
<p>Ongoing - funding bids submitted across council, partners and triborough partners</p>	<p>Ongoing - funding bids submitted across council, partners and triborough partners</p>
<p>Paper to Executive on long term funding options of DA</p>	<p>VAWGSG to consider partnership contributions</p>
<p>Attendance at Healthy Schools Partnerships to promote DA service offer. Family Hub DA Children's Outreach Workers ongoing relationship building with schools to provider offers, pathways and support.</p>	<p>Work with Tender re Teacher's Toolkit developed. LBBB identified as priority area for roll out. Teacher's Toolkit promoted on our websites and linked to in our core guidance/toolkits. Also shared with relevant LBBB practitioners to ensure coherence of approach. Health Schools Partnership attendance ongoing. To attend Deputy Heads Forum. LBBB DA service providers working together to engage schools in service offers - including promotion of the new Barnardo's CYP service (Phoenix)</p>

Engagement with survivors ongoing through a number of mechanisms, including the new Public Women's Safety Forum - co-Chaired by We Rise lead. Experts By Experience within AVA programme - specific purpose is codesign of solutions to jointly identified issues.	Engagement with survivors ongoing through a number of mechanisms, including the new Public Women's Safety Forum - co-Chaired by We Rise lead. Experts By Experience within AVA programme - specific purpose is codesign of solutions to jointly identified issues.
Reports to the Best Chance Delivery Group and Exec	Attending Health and DA summit to lobby partners. Health progress as contained in other lines
Ongoing	Ongoing
As above. Also working with BHRUT and DA providers to implement a colocation in triborough hospitals	

<p>See separate slides for update.</p>	<p>Go Live - Phoenix, Perpetrator Community Services. Being commissioned - additional £145k allocated to Tier 3/4 DA team. See separate paper on recommissioning process of core contract.</p>
<p>Paper developed</p>	<p>Paper considered by Exec. A number of proposals made within MTFS / Star Chamber processes. Needs partnership discussion on contributions, core offer and additional funding reliance -see separate paper on commissioning process of core contract</p>
<p>Proposal agreed by VAWGSG</p>	<p>Champions scheme being launched by Refuge.</p>
<p>Roll out continuing</p>	<p>Roll out continuing - to work alongside Champion Scheme.</p>
<p>Ongoing</p>	<p>Sharing of information via network, including grant and funding opportunities for communities. Community champions scheme will be promoted within this space.</p>
	<p>NHS Pledges in place - including NEL best practice around staff DA policies</p>

Comms campaign work ongoing, led by community safety through the Women's Safety Operational Group	Comms campaign work ongoing, led by community safety through the Women's Safety Operational Group. Opportunities to align with Redbridge work ongoing, will require resourcing and no funding stream identified
As outlined above - agreement of champions scheme by VAWGSG	As outlined above - scheme being launched, and will include promotion across VCS
	Funding criteria reviewed and agreed as part of the CSP LCPF - including ensuring funding goes towards known gaps in DA responses
	Family Hubs outreach work. Community based perpetrator service go live in Q3 to work alongside.
	Information shared, including services and pathways. Embedding through Family Hubs and Navigators.
Perpetrator unit in the Foyer set up and parameters around use of the unit agreed.	Perpetrator unit in the Foyer set up, with clear referral pathway in place and promoted on webpages and toolkits / protocols. Submitted funding bid to be part of Restart - bid rejected.
As above. Submitted funding bid for MATAC - not approved. Perpetrators considered within MARAC - building on S2S interface and 'front door' - referrals from MARAC to S2S for perpetrator interventions	As above. Submitted funding bid for MATAC - not approved. Perpetrators considered within MARAC - building on S2S interface and 'front door' - referrals from MARAC to S2S for perpetrator interventions

Reviewed and actioned as part of MARACSG new quarterly performance report - data compared across the triborough and best practice shared	Reviewed and actioned as part of MARACSG new quarterly performance report - data compared across the triborough and best practice shared
Reviewed and actioned as part of MARACSG new quarterly performance report - data compared across the triborough and best practice shared	Reviewed and actioned as part of MARACSG new quarterly performance report - data compared across the triborough and best practice shared
	Perpetrator community based service go live. Working with Redbridge to explore opportunities around ex perpetrator buddy scheme for programme referrals
Ongoing	Ongoing
Ongoing	Ongoing
LBBB model developed and final commissioning ongoing	LBBB model in place and commissioned. Service mobilisation and promotion ongoing.
Commissioning process held and awarded.	CYP service in place. Significant mobilisation work during summer break and promotional activity. Relationship building across providers, organisations and services.
Ongoing commissioning process	Ongoing commissioning process

	Ongoing
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Q3 Update	Q4 update
<p>Champion scheme launched. 10-15 sign ups in the first tranche. 10 attended training delivered by Refuge in December as part of the 16 Days of Action. Intranet to pages to be adapted to include new Champions, and promoted across key services and staff. Champions from key services across the council and a range of levels. 2nd tranche for training will happen in May 2024.</p>	<p>Champion scheme launched. 10-15 sign ups in the first tranche. 10 attended training delivered by Refuge in December as part of the 16 Days of Action. Intranet to pages to be adapted to include new Champions, and promoted across key services and staff. Champions from key services across the council and a range of levels. 2nd tranche for training will happen in May 2024.</p>
<p>L&D programme in place, promotion happening across partnerships. Courses have been well attended and well evaluated.</p>	<p>L&D programme in place, promotion happening across partnerships. Courses have been well attended and well evaluated. L&D has been factored into the survivor service recommissioning process.</p>
<p>0.5 FTE resource has joined the council. Located in the SIS team. Will provide additional audit capacity, as well as embedding of training and practice champion. Linked to the CARES Academy implementation. S&T training continues to roll out, attendance good and partnership sessions very well attended. Intro to S&T session also given at the DA Symposium in November 2023.</p>	<p>0.5 FTE resource has joined the council. Currently supervised by Head of MASH. S&T training continues to roll out, attendance good and partnership sessions very well attended. LL systems being amended to allow for impact tracking of Safe and Together approach - consideration being given to the use of S2S per leads in the initial completion of form as part of the screening tool assessment in place.</p>
<p>L&D programme in place, promotion happening across partnerships. Courses have been well attended and well evaluated.</p>	<p>L&D programme in place, promotion happening across partnerships. Courses have been well attended and well evaluated. We have also secured additional free training through our links with Cambridge academics.</p>
<p>To roll over to Q4</p>	<p>To roll over to 2024/25 plan.</p>

<p>Corporate induction content to be reviewed in Q4. Compulsory managers training updated and now in delivery. Learning and development offer promoted across the council.</p>	<p>Compulsory managers training updated and now in delivery. MARAC training has also been reviewed and extended. Learning and development offer promoted across the council.</p>
<p>Final statement being prepared to come to Q4 VAWGSG</p>	<p>Final statement being prepared to come to 2024/25 Q1 VAWGSG as the statement will need to be updated after the agreement of the new VAWG Strategy - timelines adjusted in light of the SVD Strategy process.</p>
<p>Serious Violence Strategy being prepared for virtual sign off by CSP. VAWG Strategy to develop alongside this, and a final strategy to be agreed and approved by March CSP Board</p>	<p>As above, adjusted timescales for SVD Strategy sign off. VAWGSG to discuss draft VAWG strategy in Q4, with final sign off by CSP in Q1 2024/25.</p>
<p>Positive feedback from Drive - LBBB referral pathway (S2S/MARAC) is working well. Referrals made, 5 cases currently open to Drive.</p>	<p>LBBB MARAC made 16 referrals as at end of December 2024. 7 were accepted.</p>
<p>Ongoing</p>	<p>Ongoing</p>
<p>Ongoing search for funding sources and bidding accordingly</p>	<p>Ongoing search for funding sources and bidding accordingly</p>

<p>Paper to Best Chance delivery group scheduled for February 2024 to assess partnership spend on DA, to agree baseline offer and to identify funding</p>	<p>Ongoing conversations of new DA system maintenance when the time limited, one off funding ends (from 24/25 onwards). This is a key risk. The Council is taking forward via MTFs process for 2025/26. Partners will need to consider and agree via the VAWGSG contributions e.g. delivery of Health VAWG pledges.</p>
<p>Further funding bid has been submitted to add LBBD to the Restart scheme. First applications made to the perpetrator foyer unit -key learning in terms of use of previous Remove Abuse processes and paperwork</p>	<p>Bid successful to join Restart Scheme and we are mobilising into the borough.</p>
<p>Commissioning process ongoing</p>	<p>Commissioning process ongoing</p>
<p>In place - referrals to S2S will provide feedback to referrer on outcome where possible and appropriate</p>	<p>In place - referrals to S2S will provide feedback to referrer on outcome where possible and appropriate</p>

<p>DARAC leadership training event held, and training sessions for staff are in the middle of being rolled out. Key staff trained. Session delivered at the DA Symposium in November. Further sessions booked in early 2024. Train the trainer sessions happening in January 2024. Nominations for those to be trained are being received.</p>	<p>DARAC training completed. DARAC train the trainers training completing this week. A number of attendees, who will act as DARAC champion in their area to support staff in using the tool. DA L&D has been trained as a trainer and will provide further multi agency introduction to DARAC sessions for the children's workforce.</p>
<p>To progress in Q4</p>	<p>Post AVA announcement and internal structural decisions this will move to 2024/25 plan.</p>
<p>Paused</p>	<p>Will no longer go ahead.</p>
	<p>Housing representatives at vulnerable housing panel extended in line with full range of tenures. DA and Housing Policy will address this item.</p>
<p>Workshop session held. Workplan areas agreed upon include - EBE engagement in commissioning and interventions, review of housing pathways with agreed standards, communications of offer and behaviour change work. Will require further engagement across some service areas to see if this is a possibility.</p>	<p>AVA has gone bankrupt and the programme can no longer continue. We will take this work forward as part of the development of the DA and Housing Policy and related actions to deliver.</p>
<p>Ongoing - funding bids submitted across council, partners and triborough partners. Successful award of COMF, SISDAS being implemented.</p>	<p>Ongoing.</p>
<p>VAWGSG to consider partnership contributions - also paper to Best Chance delivery group as outlined above</p>	<p>VAWGSG to consider partnership contributions and individual agency action as above</p>
<p>Promotion of Barnardo's Phoenix service to schools ongoing. Work underway re Operation Encompass with new ways of working and practice guide developing, to go to Headteachers' Forum for implementation in Q4. Ongoing attendance at Healthy Schools Partnership. Several events held during 16 Days of Action at B&D College, with stalls for providers and the BAD Youth Forum.</p>	<p>An area of focus for 2024/25.</p>
<p>Ongoing through Healthy Schools Partnership and the MOPAC Tender pack. Training being rolled out across LBBB schools - linked to Operation Encompass work outlined above.</p>	<p>Ongoing.</p>

Proposed to have conversations with BAD Youth Forum in Q4	To be taken forward with new Head of Youth Support and Participation and the Cranstoun and Refuges Community Outreach services within the Family Hubs in 2024/25.
Engagement with survivors ongoing through a number of mechanisms, including the new Public Women's Safety Forum - co-Chaired by We Rise lead. Experts By Experience within AVA programme - specific purpose is codesign of solutions to jointly identified issues.	Engagement with survivors ongoing through a number of mechanisms, including the new Public Women's Safety Forum - co-Chaired by We Rise lead.
Report being developed for Best Chance Delivery Group for Q4, including priority areas for DA and minimum service offers	Report delivered and actions in train in relation to partnership funding for DA.
Ongoing	Ongoing
Health IDVA employed and collocated in hospitals in EA footprint. Funding available for 1 year. Implementation meetings are ongoing. Outcomes will need to form part of future funding decisions.	Successful outcomes seen so far for Health IDVA. Need to consider mainstreaming options connected to the above points in relation to partnership funding contributions.

<p>Phoenix online safe space launched - some final amends being made. Online space is available to children and young people between 11-17. All services promoted through a DA conference in the 16 days of action. SISDAS team being mobilised, with systems development work ongoing. CIN/CPP perpetrator offer transferred to Cranstoun, and Embrace programme established to meeting need of client group - 12 week 121 programme. Procurement Board papers for core contract approved to go to board - with some adjustments in cross council contributions. Excellent Q2 evaluation of S2S - with positive outcomes noted, including a reducing in children subject to CPP.</p>	<p>SISDAS team being mobilised, with systems development work ongoing. New DA Children's Lead being recruited to by Refuge and will mobilise April 2024. Web pages updated - internal and external to ensure up to date service provision information.</p>
<p>Financial pressures changed direction of activity. Core budget confirmed as part of commissioning process, with some internal adjustments. Rest of service offer will require VAWGSG financial consideration.</p>	<p>As stated in relation to DA offer, and funding across the partnership to deliver.</p>
<p>Scheme launched. 15 sign ups. 10 trained in the 16 days of action and now full Champions. Across key council services and levels. Second tranche training scheduled for May 2024 - promotion across partners to enable wider sign up. Web pages to be updated with the Champions, following the Ambassador model.</p>	<p>Champions details available on the intranet. Champions attending DARAC train the trainer training where relevant. Second tranche training scheduled for May 2024 - promotion across partners to enable wider sign up.</p>
<p>Space created for Women's Public Safety Forum where information is placed to support community ownership and development https://oneboroughvoice.lbbd.gov.uk/hub-page/women-safety-forum</p>	<p>Space created for Women's Public Safety Forum where information is placed to support community ownership and development https://oneboroughvoice.lbbd.gov.uk/hub-page/women-safety-forum</p>
<p>NHS Pledges in place - including NEL best practice around staff DA policies</p>	<p>Ongoing.</p>

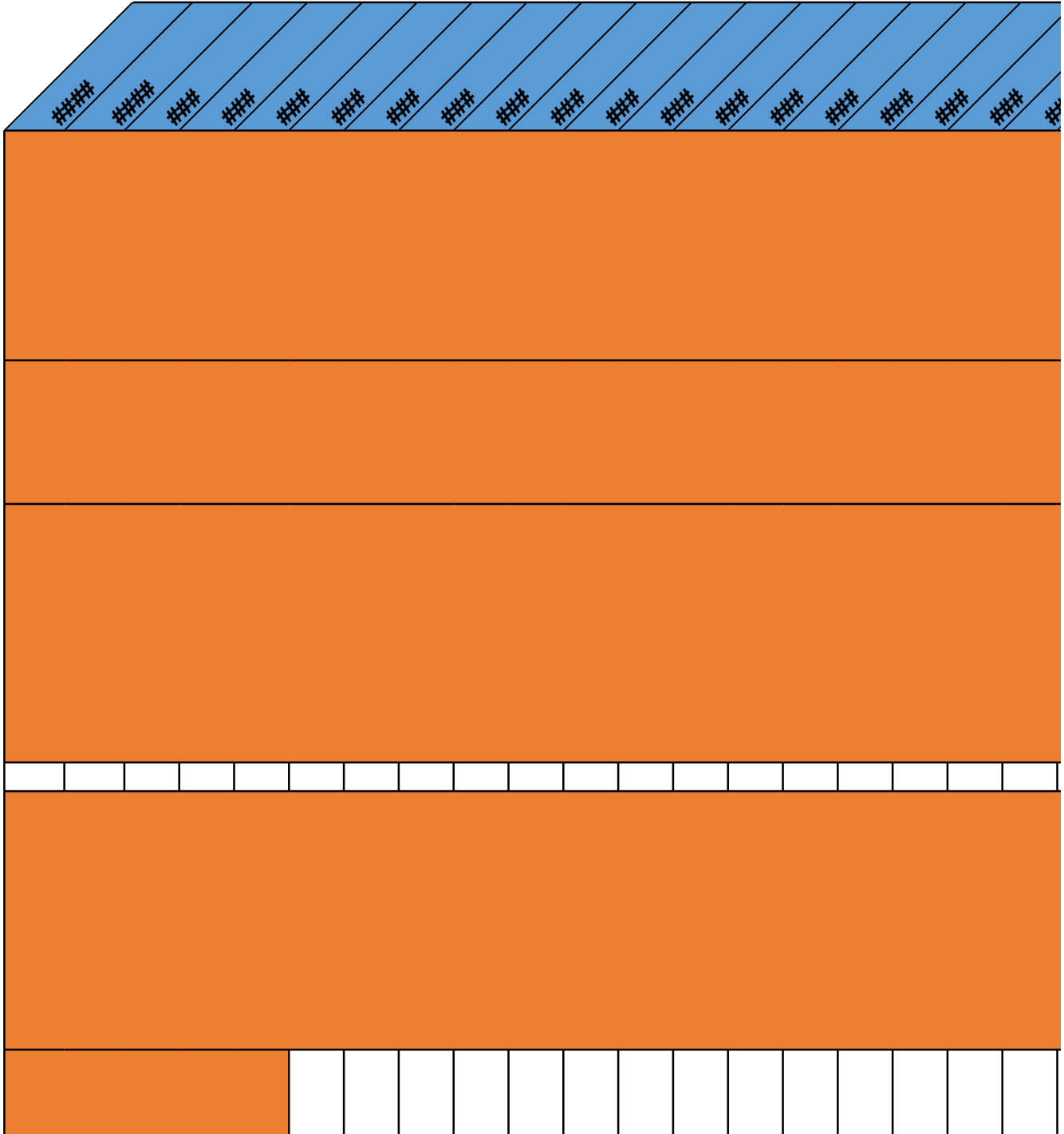
<p>On agenda for consideration at Q3 meeting - mapping of community level assets and consideration of behaviour change campaign across partners - funding is key issue. Work will need to be community led - existing forums in place to enable this.</p>	<p>Agreed to develop key messages and opportunities to promote based on existing resources. Proposal to come to Q1 2024/25</p>
<p>As outlined above - scheme being launched, and will include promotion across VCS</p>	<p>Second tranche of champions has been promoted across the VCS.</p>
<p>Funding criteria of BD Giving in line with Borough Manifesto - DA outlined as key priority.</p>	<p>Funding criteria of BD Giving in line with Borough Manifesto - DA outlined as key priority.</p>
<p>Community outreach work to take the lead. DA Forum membership to be reviewed in Q4 to ensure representation for 24/25 onwards</p>	<p>DA Forum membership reviewed to ensure representation for 24/25 onwards. Family hubs DA leads (survivors and perpetrators) to lead on building relationships.</p>
<p></p>	<p></p>
<p>Social prescribing model making referrals to DA services - promotion of new services to ensure all aware. DA section of the Family Hub workforce has been developed with IAG in line with existing intranet and internet offers. Also accessible to social prescribers.</p>	<p>Social prescribing model making referrals to DA services - promotion of new services to ensure all aware. DA section of the Family Hub workforce has been developed with IAG in line with existing intranet and internet offers. Also accessible to social prescribers.</p>
<p>Further funding bid has been submitted to add LBBD to the Restart scheme. First applications made to the perpetrator foyer unit -key learning in terms of use of previous Remove Abuse processes and paperwork</p>	<p>As above, Restart bid successful and is mobilising into the borough. Review of perpetrator unit to be undertaken.</p>
<p>Perpetrators considered within MARAC - building on S2S interface and 'front door' - referrals from MARAC to S2S for perpetrator interventions. Drive referrals via MARAC/S2S embedded, with working referral pathway in place and 5 live cases. Ongoing submission of bid when appropriate funding stream becomes available.</p>	<p>Perpetrators considered within MARAC - building on S2S interface and 'front door' - referrals from MARAC to S2S for perpetrator interventions. Drive referrals via MARAC/S2S embedded, with working referral pathway in place and 5 live cases. Ongoing submission of bid when appropriate funding stream becomes available.</p>

Performance in Q3 highlighted in MARACSG for further consideration and action.	For further consideration in 2024/25
Reviewed and actioned as part of MARACSG new quarterly performance report - data compared across the triborough and best practice shared	Reduction observed in Q3 data and will require focus by key groups to address in 2024/25.
Developing proposals for a peer lead support programme led by those who have successfully gone through perpetrator programmes. Behaviour change programme outlined above.	As detailed above in relation to behaviour change campaigns.
Ongoing. Service promoted as part of 16 days of action.	Ongoing. Service promoted as part of 16 days of action. Launch of the Women's Museum in Q4 and links to be developed in 2024/25.
Ongoing	Ongoing
LBBB model in place and commissioned. Service mobilisation and promotion ongoing.	LBBB model in place and commissioned. Service mobilisation and promotion ongoing.
CYP service in place, and online space launched. Promotion during 16 days of action and referral forms on internet/intranet. Continue to promote heavily, with key relationships with schools and youth venues.	CYP service in place, and online space launched. Promotion ongoing.
Ongoing commissioning process	Ongoing commissioning process

Health IDVA in place and discussions ongoing in relation to support offer to priority services e.g., maternity services

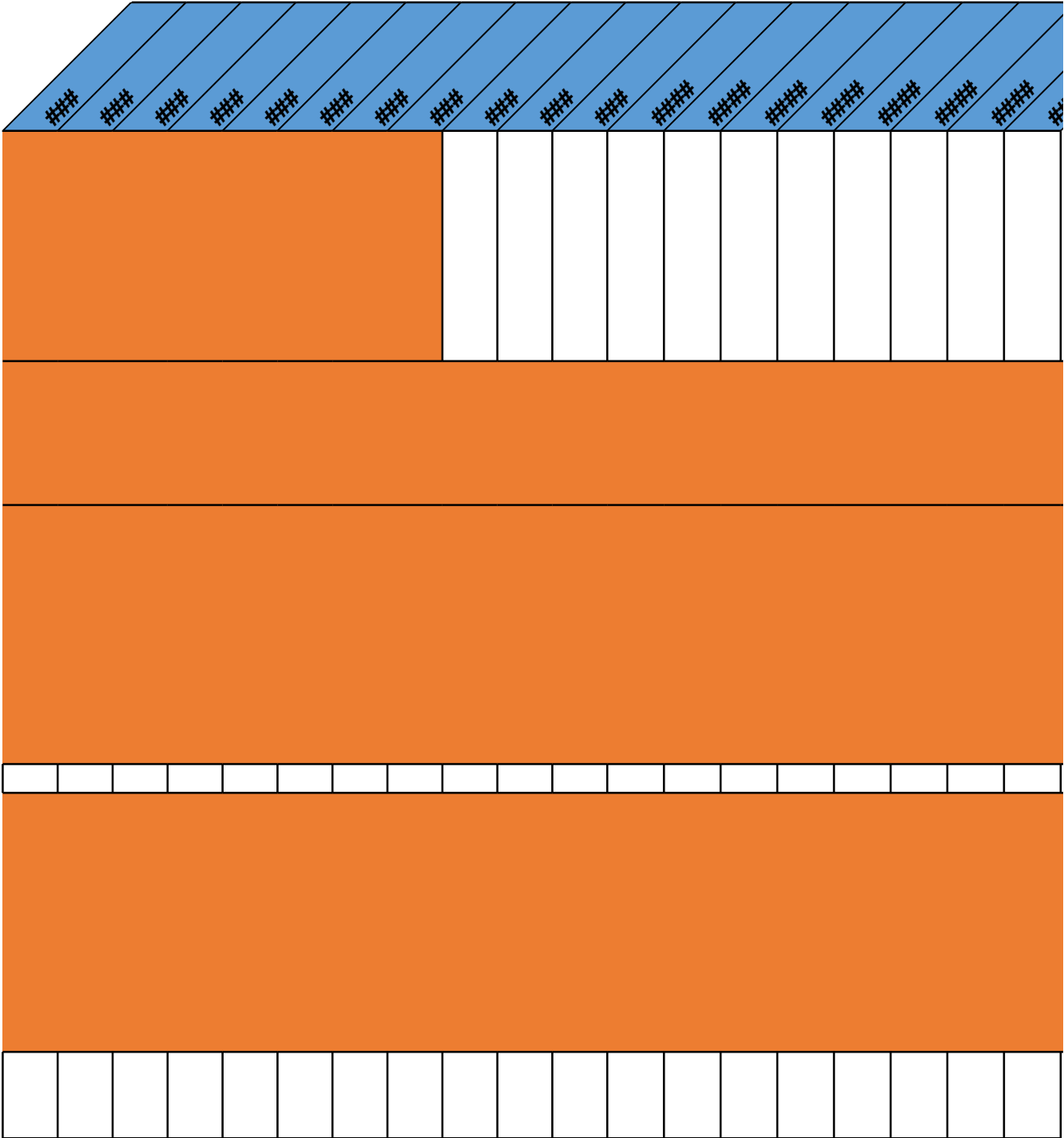
Health IDVA in place and discussions ongoing in relation to support offer to priority services e.g., maternity services

Bid successful to join Restart Scheme and we are mobilising into the borough.



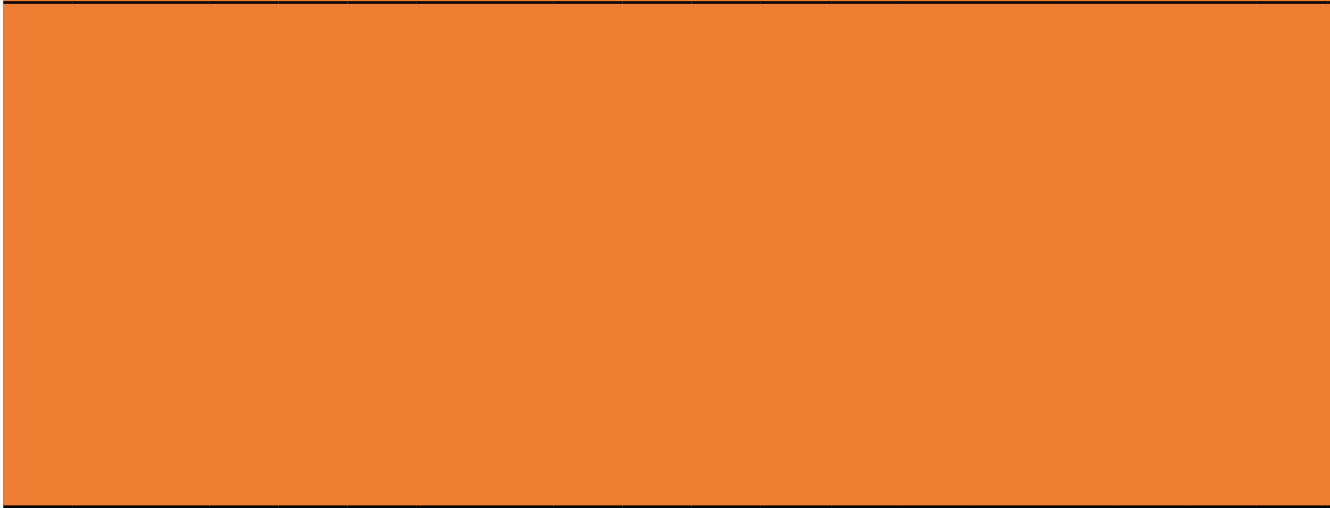
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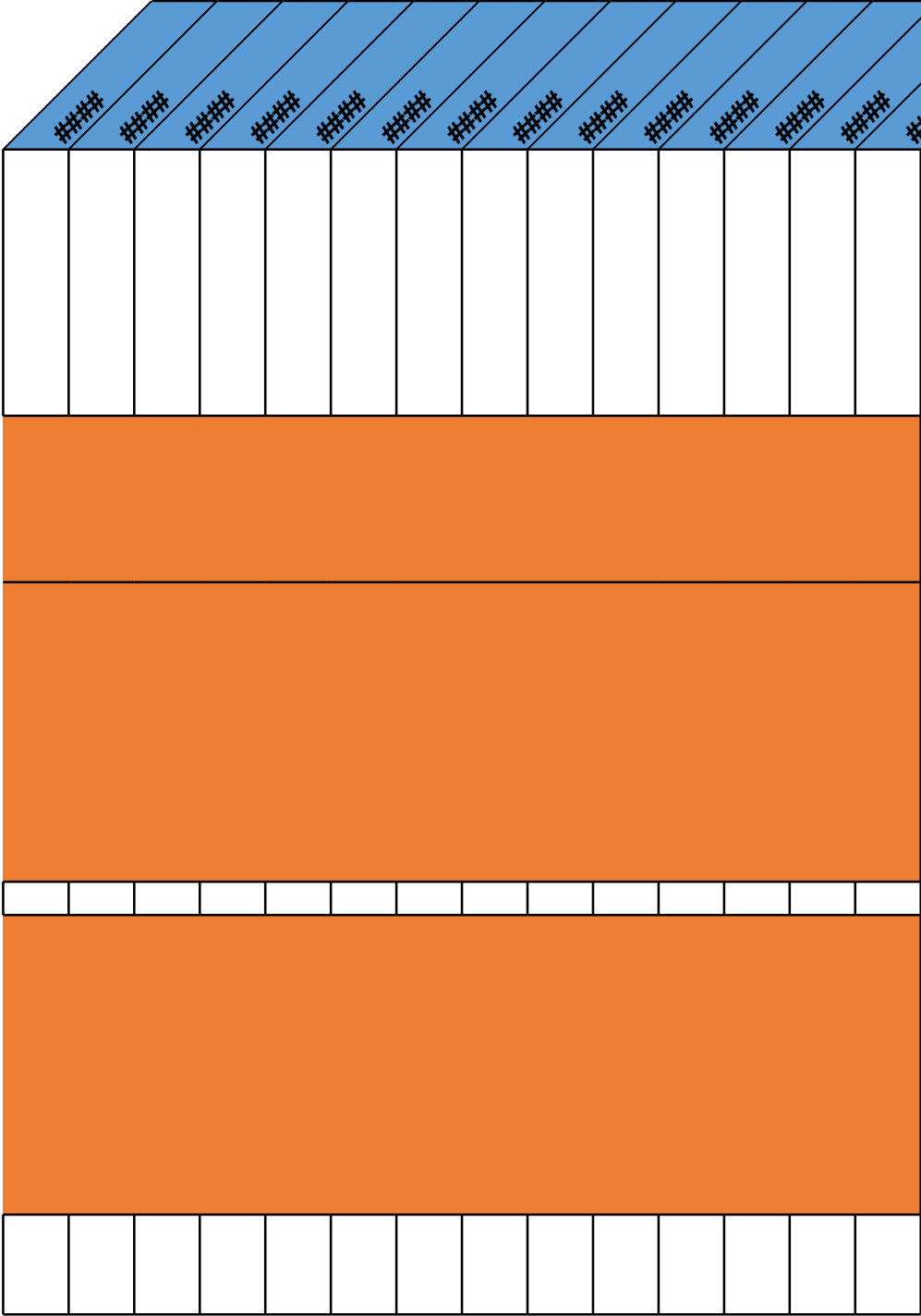




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